

## Nondiscrimination Statement

Piedmont Cancer Institute, P.C. complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, or sex. Piedmont Cancer Institute, P.C. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Piedmont Cancer Institute, P.C.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Penny DeMarco.

If you believe that Piedmont Cancer Institute, P.C. has failed to provide these services or discriminated in another way based on race, color, national origin, age, disability, or sex, you can file a grievance with: Penny DeMarco, 1800 Howell Mill Road, Suite 800, Atlanta, GA 30318, Voice 404-350-9853, Fax 404-350-8407, pdemarco@piedmontcancerinstitute.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Penny DeMarco is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.